



Local 336 News & Views

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September, 1991

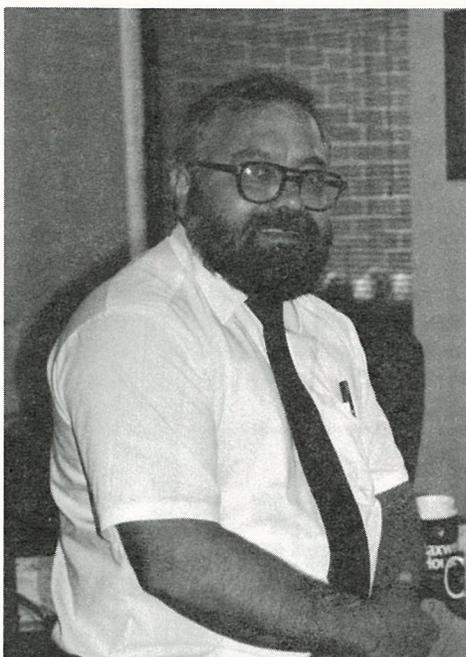
BUSINESS MANAGER'S COLUMN

Unit #2 Chief Steward Richard Lanoue died July 4th. He was a faithful union member and even to the last days of his illness, his concern was for you. He was a good friend and we will miss him.

AT&T's NCR purchase further aggravates their penchant for downsizing. And, AT&T has announced their intent to shift our work to NCR; which could result in a layoff of all but a few of our members in the computer system group. Chief Steward C.J. Trubiano from Local 336 attended an emergency meeting which was held with the IBEW System Council T-3 to decide how to best combat this horrendous situation.

This announcement followed AT&T's creation of new job titles and the subsequent announcement of their intent to lay off more senior Techs who remained in the old titles. AT&T's action has resulted in an expedited arbitration held in Washington, DC on August 8th. We sent one of our Techs to testify that such title changes were made to circumvent the seniority provisions of the contract. We are now awaiting the decision of that arbitration.

Illinois Bell won't drop the "Drop Issue". A second day of arbitration is pending. Concerning the Commonwealth Edison arbitration; we are waiting for the arbitrator's electrifying decision. Motivations and customer focus are the new watch words with Quality being the vehicle. Watch for more Quality teams. Our participation is a good opportunity to make the company more profitable and a better place to work; but we must be careful that we don't diminish our work or working conditions. And, keep in mind the impact of your suggestions and ideas on your fellow workers. We



**President-Business Manager
Albert J. Franzen**

continue to work at getting all of the people on temporary assignment to Chicago back to their home garage.

The Union along with Fujitsu Business Communications Systems, Inc. and Federal Business Systems have a tentative agreement subject to membership ratification. The amended contract provisions should resolve our dispute with that company regarding their announced reduction in our members' pension by over 40%; and provides for an increase in that pension during the term of the agreement. There are extensive revisions of the seniority article with regard to transfer, layoff and recall; which also provides seniority rights for transfers. The proposed contract also provides a pay increase in each year of the contract. Also,

many changes occurred throughout the contract as a result of these negotiations with regard to travel and various differentials being increased.

A summary of the changes, along with a ballot was mailed shortly after negotiations concluded. Ballots will be counted August 29th and the company is to be notified of the results by September 3rd. I would like to thank the other members of our bargaining team for their diligent efforts and long hours.

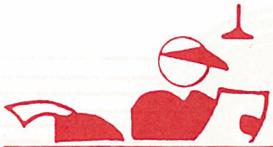
This contract was truly a team effort.

AG Communication Systems contract expires September 31, 1991. It is the Union's intent to come to a mutually acceptable contract prior to the termination of the current contract.

Concerning our proposals; especially pension, (which is currently in dispute) any offer to resolve the pension dispute does not change our position in that we believe they are granted under our current contract. With regard to pension the Union believes we have the right to the company plan and the NEBF with no offset. While the company has stated that they have a business plan through 1995 & beyond, all indicators are that AG's days are numbered. It is our intent to keep all of our members employed.

Our proposals are limited to the legitimate interest of our membership. We are interested in producing a contract that is clearly written so as to avoid unnecessary grievance and arbitrations. In that vein we will work for a mutually acceptable contract that addresses the financial and family needs of our membership. Ultimately the membership will decide if there is a benefit in accepting the results of our

(cont'd on Page 2)



FROM THE EDITOR'S DESK:

There aren't many occasions in this business of union work when any thanks is given an individual for efforts put forth. I think perhaps that we who enter into this arena, in the beginning anyway; had the idea that we would be the heroes that righted all the wrongs to the applause and gratitude of the people we had just rescued. It doesn't work that way. We soon learned that there rarely is a "quick fix" to most situations. Long and tedious work is the norm on almost all the problems we face.

Most of what we do is resolving the hundreds of cases per year is performed behind the scenes without a spotlight. Hardly the right atmosphere to produce heroes. But, believe me, they are there. I have a vantage point from which I can easily see the heroes of the local, where our memberships' viewpoint can't.

We recently laid to rest one of the best union men to ever serve in office. Unit #2 Chief Steward Dick Lanoue always did his work quietly and without fanfare. And he did it with style. For those who knew Dick as I did, I'm not making any major revelation. To those of you who didn't know him, I wish you had.

Not only have I lost a good friend, but the Local has lost one of its true heroes.

Don Moseley
Editor

OFFICIAL PUBLICATION OF LOCAL 336, IBEW

Albert J. Franzen
President-Business Manager

Donald L. Moseley
Vice-President & Editor

Larry J. Moeller
Recording Secretary-Treasurer

Ira Dean Spencer
Financial Secretary

BUSINESS MANAGER'S COLUMN (cont'd from Page 1)

bargaining efforts; and secondarily deciding if there is enough in the total package for them to individually remain in the employ of AG.

Centel is wrestling with a possible reorganization, attempting to contain health care cost and employee attitudes. TCC-5 is considering national bargaining on various issues common at all of the Centel properties. Our concerns have, and are being conveyed to that Council.

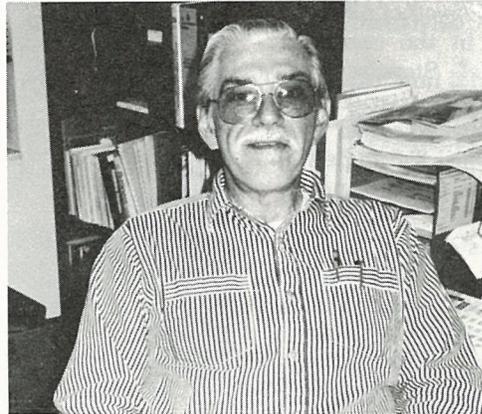
Indiana Bell continues to implement counter-productive schedules, certainly not fostering an environment conducive of a good attitude. That company has implemented a drastic change in their scheduling of outside forces that will result in majority of our members being required to work weekends and

evenings. The Union is pursuing this change in working conditions through the grievance procedure.

These summaries only highlight some of the major areas of concern that directly impact the larger portion of our membership. There are many individual grievances and other ongoing concerns with all of our companies as well as with jurisdictional problems involving our interconnects; IBC, Proper Communications, Telecommunications Network Design, Inc., and Corporate Communications - - - that may involve the International that your Union representatives and I are addressing on a daily basis.

I thank them and you for all your assistance rendered.

In Memory of Richard W. Lanoue



The officers, members and staff of Local 336, IBEW join in expressing their sadness in the passing of Chief Steward Richard "Dick" Lanoue. A lifetime resident of Kankakee, Illinois; Dick was born there on February 10, 1938.

After High School, Dick served on a nuclear submarine in the Navy. He was initiated in Local 336, IBEW on October 15, 1964 when he was hired by Illinois Bell Telephone Company.

In July of 1966, Dick was appointed as Local Job Steward for the Toll Group and Night Janitors out of Kankakee. He was appointed Area Steward in 1975 and Chief Steward in 1979.

Dick was a staunch Union supporter and performed in a variety of capacities on behalf of the Local; one of the more recent being a committee assignment on the Occupational Job Evaluation committee.

Brother Lanoue is survived by his wife, Ruth; his three daughters Desiree, Annette, and Adrienne; and one granddaughter; Holly. Donations are being used for his daughter's education fund. You may forward your memorial to Ruth Lanoue, 1093 Hawthorne Lane, Kankakee, IL 60901. We will all miss him very much.

BUSINESS REP'S REPORT



By John W. Greenwald
Business Representative

WHAT'S HAPPENING AT AT&T

As expected, the recent purchase of National Cash Register (NCR) by AT&T would create changes in the Computer Systems entity. On August, 1, 1991 the company threw the IBEW a sucker punch by declaring 90% of its members in Illinois surplus.

As of this writing, the Company claimed that it would keep a small work force for its own internal accounts, while letting employees choose to either apply at NCR or volunteer themselves to leave the payroll by retirement or find other work within the Company. The employee has 30 days to decide what option to choose or they will be laid off.

Well Excussse Me!

Hey! I'm sure its in the best interest of the Company to enhance their opportunities in this fast paced marketplace, but our Union members did not drive the business into the ground. AT&T Chairman Bob Allen recently told the press that the company has one of the finest work forces in the world. Bob also told NCR employees their jobs were safe.

The only thing I know for sure is that if you apply at NCR you will have to fill out an application form and then consent to urinating in a cup. Does that mean you are hired?

Wait a minute; I, like many other employees get so disgusted with AT&T's, incompetence and their not giving answers to questions that will affect their future. I'll just stop here and update everybody at the September union meetings.

Meanwhile, on the AT&T GBS/BCS side, the company thought it would be a great idea to change the titles of many of the System Technicians. The

company has the right to under contract, but as expected, showed little regard toward seniority, training and other contractual items, ie: force adjustment.

By the way, let me mention the company declared surplus the same day they changed the titles. This has been grieved on the national level and has gone through expedited arbitration on August 8, 1991. We expect to hear the arbitrator's decision by September 20th.

Illinois Bell Communications members now have the savings plan in place. We encourage all members to participate. Enrollment forms or any questions, call the union office for details. Jones cable TV members received their contractual raise on June 15, 1991. Please check your payroll stubs to insure that it reflects your new rate.

The following members should be recognized for their time and effort in helping a UNION cause. Tim F. (IBC); Sharon B., Joann K., Laurie S. (JULIE); Tom S. Bob R., Joan S., Emma S. (AT&T); Jerry R. (Jones).

Definition of the month: **SOLIDARITY** n. Combination or agreement of all elements or individuals, as of a group; complete unity, as of an opinion, purpose, interest, feeling, etc.

Remember, Monday September 2nd is **LABOR DAY**. Wear your Union button, shirt, jacket, tie, etc. It's in your honor.

LABOR EDUCATION PROGRAM BEGINS ITS 46TH YEAR

Roosevelt University's Labor Education Division is proud to announce its Labor Education program is in its 46th year this Fall.

This year's program is highlighted by a 24-week "Introduction to Labor Leadership" certificate course. Taught by Bob Breving of the American Federation of Teachers, it is an excellent course for those members who want to improve their knowledge and skills in the labor movement.

Roosevelt University's Labor Education Program is available to help rank-and-file union members keep up-to-date on new management tactics and methods.

All of these courses through Roosevelt University are eligible for the company's reimbursement through the Gateway to Learning Program. Additional funding is available through scholarships that the college offers. Call (312) 341-3635 for additional information on the Fall program.



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UNIT #7 APPOINTS NEW AREA STEWARD

OTHER NEWS FROM INDIANA . . .

submitted by
Don Moseley
Business Rep-Indiana

Indiana Bell management recently implemented a change in scheduling for the repair forces in the Service Technician classification. Five evening shifts were created and the majority of repairmen have been scheduled to work Saturday, Sunday, or both.

I, along with the Stewards and Area Steward, have had multiple meetings with the company on this issue prior to its implementation, and offered ideas and options that would have avoided the need to schedule people in this manner. We identified problems in other departments that could be corrected that related to problems the company placed on repair crews. We offered to combine installation and repair forces so as to provide wider coverage and accessibility to overtime for all technicians in both departments. None of which were acceptable to the company.

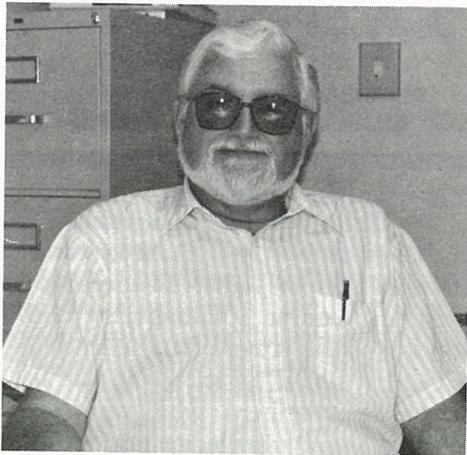
The company's true intent with this change is not to provide better service to customers but rather hold down the amount of overtime worked by Repair. The statement was made by management "Why should we pay people overtime to work cases of trouble when we can change schedules to provide that same coverage?" Needless to say grievances have been filed on this issue.

Still no announcement, as of this writing, about when (or if) the Niles, Michigan AT&T warehouse will close. We still expect the closing will occur by year's end. Meanwhile, our remaining fourteen people at that location are being held in limbo. When the announcement does come, we can then go about the business of finding jobs and applying the plant closing provision of the contract to all those involved. The minute I am notified of such, you people in Niles will be notified.

Several items on the U.S. Cable front. We're having problems with warnings going into members' files without their knowledge. Management will write up little notes when they have contact with employees and then later

try to issue written warnings and the like based on their little notes. (By the way, you wouldn't believe how stupid some of the notes are.) We have advised the company that any notes placed in employees files cannot be used against them if the company does not make the employee aware of a problem at the time it is noted in their file. If proper notification is made the employee can then address the problem with their Steward present.

A joint safety committee has been formed in the technician ranks. Their purpose will be to address safety concerns in the field, recommend solutions, set up safety training and investigate accidents. Three members from the Union and two members from the company will make up that committee.



On July 1st, Ron Hartman was appointed as Area Steward from Indiana Bell Telephone Company. Ron; a local Union Steward since 1968, works in the Crown Point Central Office.

Ron was born and raised in the Hammond, Indiana area. He went through the Hammond school system, graduating from Hammond High School in 1961. Ron then served in the United States Navy from 1961 through 1965, spending most of his enlistment stationed in the South Pacific.

In 1965, he married Janet Vitale and they moved to Lansing, Illinois; where they have resided ever since raising their two daughters, Melissa and Heather.

In 1966, Ron went to work for the Illinois Bell Telephone Company and started for the Indiana Bell Telephone Company in 1976. Ron worked as an Installer/Repairman from 1966 to 1969. From there he went into the Central Office as a Number 5 X-Bar Switchman and worked in Crown Point, Hammond West, Whiting, and the EMSCC in Hammond until he received training in the 5 ESS and went back to Crown Point.

Ron's outside activities include being a Master Mason in Arcadia Lodge No. 1138, Colonel of Units in Orak Shrine Temple in Michigan City, Indiana, and a member of the Royal Order of Jesters Court No 43 Michigan City, IN. He also enjoys attempting to play golf and gardening in his spare time.

UNION JACKETS AVAILABLE

Union Jackets are available at the Union office. Please contact Larry Moeller for further information.

The Styles Available are:

Baseball Jacket: Water repellent oxford nylon shell with 4 oz polyester insulation. Contrasting knit collar, cuffs, waist and snaps. 2 slash pockets; 10 1/2 inch logo on back with the words "Local 336" on front left chest

SILVER WITH BLACK AND WHITE TRIM

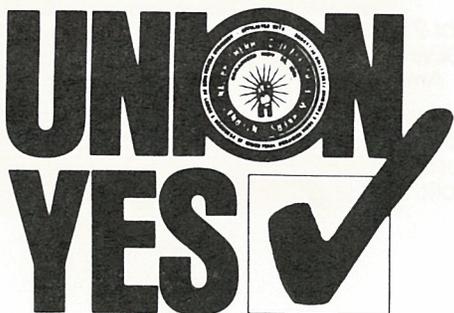
Adult sizes: S,M,L,XL,XXL
Price: \$39.00 (+ \$3.00 for XXL)

Work Coat: 100% nylon jackets w/lambs wool type lining. Long length with knit cuffs, snap front, 2 large pockets.

NAVY BLUE w/3 inch White IBEW logo on front left chest.

Adult sizes: S,M,L,XL,XXL
Price: \$26.50 (+\$3.00 for XXL)

**ALL JACKETS
ARE UNION
MADE & UNION
PRINTED**



UNION PRIVILEGE Mortgage Program

Why a union-sponsored mortgage program

Buying a home is one of the largest and most important purchases of our lives. However, today's home buyer faces a bewildering array of choices when looking for a mortgage. And many union members are simply shut out of the housing market by the high costs. The Union Privilege Mortgage Program offers union members, their children and parents an easier and more affordable way to obtain a mortgage.

Why this program is better than your local bank's

This program makes the mortgage application process much easier and offers many features that make buying a home more affordable. An expert mortgage consultant is available to answer your questions and help you select the mortgage best suited to your needs--not just to sell you a mortgage "product." You apply over the phone (1-800-848-6466) at your convenience. Other advantages:

- * Competitive rates at or below national average
- * Refinancing of existing mortgages
- * Down payments as low as 5 percent
- * Low application fees and closing costs
- * Save \$250 through the UnionMove program
- * Favorably priced homeowners insurance and mortgage life insurance
- * Pre-approval of loan amount gives you price negotiating power
- * Nationwide network of real estate agents to help you

Making housing more affordable for union members

Because of rising housing prices and the large amount of cash needed up-front to purchase a home, many members are shut out of the housing market. This union benefit includes several unique features for first-time home buyers to help them realize the American dream of owning a home, including:

- * 3 percent down payment
- * Expanded approval criteria allows members to qualify for a mortgage through this program that they many not qualify for with others
- * No-points loans to lower up-front costs

Help when times are tough

Union members using the program are eligible to participate in a financial assistance plan to help them meet their monthly mortgage payments if they become unemployed due to a prolonged strike, lockout, layoff or disability.

A mortgage is a phone call away

Just call 1-800-848-6466 to talk to an expert mortgage consultant. Applications are taken over the phone. The mortgage lender is PHH US Mortgage Corp.--one the nation's largest and most stable. The AFL-CIO's Housing Investment Trust and the union-owned Amalgamated Bank of New York are helping to make owning a home more affordable for union members through their participation.

Union Privilege, AFL-CIO

CHIEF STEWARD'S REPORT



By Dale Carpenter
Chief Steward-Unit #5

At this time I would like to say thank you to all the Stewards and members for helping and supporting me in my first year as Chief Steward in Unit 5.

In this fast-paced changing world we live and work in, it certainly is easy to get caught up in pushing some things off. Usually we try to let slide the little things at that particular moment we have assessed in being lowest in priority.

Little things, at the time, have a way of doing this to us.

However, in this accelerated environment we are in today, many little things that we take lightly are part of a multi-faceted problem that we cannot ignore.

We all need to be registered voters becoming aware locally and nationally about labor issues and fighting to get these issues passed. We need to support these politicians who are voting for our issues and helping us.

Likewise it is important not to take for granted the little things in our local union and give support and backing as we have done in the past and even more so coming into a contract year. We are all part of this union and all the little things we all do together make for all the things we have and will have.

FUJITSU BARGAINING

By D. Randal Schkade
Chief Steward

The Union's preparation for negotiations with Fujitsu Business Communication Systems (FBCS) and Federal Business Systems (FBS) began well in advance of the expiration of the Agreement in July, 1991.

In February, 1991; the Union mailed out questionnaires to all of our members employed by the two Fujitsu companies. The membership was asked to rank, in order of importance to them, contract provisions including articles, wages, health coverage, pension benefits and other sections of the agreement. We also invited comments and or new ideas to be set forth in these questionnaires. Something that the membership doesn't see is the hard work that our office staff performs in assembling, counting and collating this enormous amount of paperwork so it can be presented in a meaningful form for analysis. We owe Jean Pilot a debt of thanks for a job well done in preparing the questionnaires, making hotel/sleeping/meeting room reservations, and booking numerous individual airline tickets for the upcoming meeting with a panel of job stewards from across the country.

The Union assembled a panel of Job Stewards from some key reporting centers in April of 1991. These Job Stewards met with Albert Franzen, President-Business Manager, D. Randal Schkade, Chief Steward, and Ira Dean Spencer, Financial Secretary in Chicago, Illinois to review the questionnaires in order to begin the process of formulating the Union's proposals to the companies. Virtually all aspects of the agreement were explored in order to seek out the specific areas that the membership felt needed improvement. The Job Stewards in attendance were, David Alonso, Rick Benfield, Dan Brashear, Rick Carlisle, Mike Cashman, Doug Erickson, Ross Gay, Seth Goldberg, David Jimenez, Dan Priddy, Gary Roach, Jeff Stewart, Dan Wagner, Jim Wallisch, Joe Whetsell, and Gabe Zaldivar. Their dedication was instrumental in moving forward to the next step of the collective bargaining process; written proposals. President-Business Manager, Albert J. Franzen appointed the Bargaining Committee at this meeting . . . D. Randal Schkade, Jeff Stewart, Dan Brashear, Dan Wagner, Dean Spencer and himself.

The Bargaining Committee met in the Union Hall in May to draft the Union's written proposed amendments to the agreement. The committee was tasked with collating the information from the questionnaires along with the data gathered at the Job Stewards' meeting into a comprehensive list of proposals. Some of these proposals were specific and some were conceptual in nature. After mailing the Union's proposal to the rank and file, we

presented FBCS & FBS with the Union's proposal package. Carol Krajewski and Charlene O'Neill from the Union office prepared six complete bargaining books for the bargaining Committee. This action was taken so that each committee member would have the capability to follow every proposal all the way through negotiations. By each bargaining committee member tracking all proposals and taking detailed notes it gave the union an internal check and balance system. We were now prepared to begin collective bargaining in face-to-face meetings with the company representatives.

The Union and the company met in one of two locations for negotiations (Illinois and Arizona) during June, July & August of 1991. These bargaining sessions became progressively longer as negotiations continued. The bulk of our time was expended in hammering out a new seniority article that would provide for seniority regarding permanent assignments, layoff and recall. Many of the Union's bargaining committee meetings consisted of double-shifts in order to draft this conceptually new language. As the July 31, 1991 12:00 midnight deadline grew closer it was apparent to the Union that a contract extension was necessary in order to completely address the remaining open issues. At 12:07 a.m. on August 1, 1991 the agreement was extended until midnight on August 1, 1991. The Union and the company began negotiations again at 9:00 a.m. on August 1, 1991. This final round of meetings between and among the parties ran continuously until a tentative agreement was reached at 6:40 a.m. on August 2, 1991. The current agreement, with some retroactivity, was extended through September 3, 1991 in order to permit enough time for the ratification process. The Union bargaining committee recommended that the tentative agreement be accepted by the membership. The proposed amendments to the agreement included many improvements. Some of these were wages, seniority for permanently assignments, a 100% increase in relocation allowance, a more complete hospitalization/medical plan, a complete pension plan with no off-sets from any other plan, and the list goes on.

On August 6, 7, and 8th the Union's office staff went to work preparing a summary of the proposed amendments, a draft copy of the new agreement and the mailing of the ratification ballots to the membership. While Charlene began assembling the

(cont'd on page 7)



Unfortunately, it doesn't come with an owner's manual.

Almost everyone knows something about money. We want to make more of it, protect it, and watch it grow. We use it to buy houses, cars, stocks, and candy bars. We're all familiar with it.

That's why it's so surprising it doesn't come with an owner's manual. Most of us stumble through the financial world, learning how the system works through the financial world, learning how the system works through our own successes and failures. That's not very efficient. And it can be rather painful.

Well you don't have to use trial and error any more. We're presenting a special workshop that will teach you how the financial system works. We'll discuss everything from savings and insurance to retirement planning, to investment strategy. Just the sort of instructions you need to put your money to work for *you*.

SPONSORED BY: IBEW, LOCAL #336

Editors Note: The Local in no way endorses or recommends this service. We are only providing this information as a service to our membership.

PRESENTED BY: Money Managers, Ltd.
DATE: Tuesday, September, 24, 1991
TIME: 7:00 - 9:00 P.M.
PLACE: Holiday Inn/Oak Brook Terrace

FOR RESERVATIONS CALL BECKI AT 708/990-7171 TODAY

AG Bargaining Committee Meets



Pictured is the AG Bargaining Committee. They are left to right: Chief Steward Dave Wignall, Financial Secretary Dean Spencer, President-Business Manager Albert J. Franzen, Area Steward/Executive Board Member Mike DeWitt, Job Stewards Danny Moore and Jim Grossenbacher.

Fujitsu (cont'd from Pg 6)

copied and stapled the ballots and voting instructions along with preparing the mailing envelopes. These actions by all of the Union's office staff represent a real team effort. We extend our gratitude to all of these individuals for their hard work and dedication in serving Local 336, IBEW.

The ballots will be tabulated on August 29, 1991 in the Union Hall. If the new agreement is ratified, the union will mail out copies to the membership after it has been returned from the printer.

UNIT #9 UPDATE

**Submitted By John Skurka
Chief Steward-CenTel**

By now most of you are or should be aware of the company's intention to consolidate or centralize certain work areas. The affected areas are the Business Office; including collection, assignments, test center, SCC and PBX. The task forces are currently evaluating the affected areas. When their task is completed they will forward their findings to a system task force. The system task force will attempt to standardize all work processes for the entire system. After that they will also make recommendations for possible consolidation. This process is not expected to be totally completed until sometime in late 1994 or 1995. However, some will be completed before that time frame.

The PBX task force is completed and have made their recommendations and it is now trying to implement those recommendations. The company is taking the same position it did in 1982; and that was basically to get out of the PBX business; however they will continue with Centrex and continue to provide maintenance service.

The company has committed themselves to completing all this with minimal impact on the employees. The next few years may prove difficult for some of us with possible reassignments or doing our job in a somewhat different manner. Hopefully as the company has stated the impact will be minimal.

There have been some questions regarding the company's savings and retirement plan. At this time the Union and Corporate are trying to schedule a date some time in October. A meeting will be held both in the morning and the evening where your questions can be answered. As soon as that date is confirmed, a bulletin board posting will be mailed.

Don't forget the union meetings in September and November.

INVEST IN THE FUTURE OF AMERICA...



BUY AMERICAN AND LOOK FOR THE UNION LABEL

UNIT MEETINGS

UNIT	DATE	TIME	LOCATION
1	Tuesday, Sept. 24, 1991 Tuesday, Nov. 26, 1991	7:30 P.M.	The Edge Restaurant (Lower Level) 147th & Cicero Mid-Oak Plaza Midlothian, IL
2	Thursday, Sept. 19, 1991 Thursday, Nov. 21, 1991	8:00 P.M.	American Legion Hall 705 S. Larkin Intersection I-80 & Larkin Joliet, IL
3	Tuesday, Sept. 10, 1991 Tuesday, Nov. 12, 1991	7:30 P.M.	Gurnee American Legion Routes 132 & 21 Gurnee, IL
4	Thursday, Sept. 12, 1991 Thursday, Nov. 14, 1991	7:30 P.M.	Elmhurst American Legion Hall Butterfield & Spring Rds. Elmhurst, IL
5	Wednesday, Sept. 18, 1991 Wednesday, Nov. 13, 1991	7:30 P.M.	Elgin Elks 18 Villa Ct. Elgin, IL
7	Thursday, Sept. 26, 1991 Thursday, Nov. 20, 1991	8:00 P.M.	Slovak Club 6920 Broadway Merrillville
9	Tuesday, Sept. 17, 1991 Tuesday, Nov. 19, 1991	6:00 P.M.	Comfort Inn 2175 E. Touhy Ave. Des Plaines, IL

**DUE TO THE GEOGRAPHIC LOCATIONS -- UNIT #6 MEMBERS
ARE COMMUNICATED WITH VIA WRITTEN CORRESPONDENCE**

**Unit Meetings are held Quarterly
During the months of:
February, May, September, and November.**

LOCAL 336 I.B.E.W.

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